

	Large Plus Band 5	Large BAND 4	May'24 (+3%)	Medium Split Band 3	May '24 (+3%)	Medium Split Band 2	May '24 (+3%)	Small Band 1	May '24 (+3%)	MICRO
GRADE										
GROUP 1										
Casting Director		Neg	Neg	Neg	Neg	Neg	Neg	NEG	Neg	ALL RATES
Director		Neg	Neg	Neg	Neg	Neg	Neg	NEG	Neg	NEGOTIABLE
Director of Photography		Neg	Neg	Neg	Neg	Neg	Neg	Neg	Neg	no less
Editor		Neg	Neg	Neg	Neg	Neg	Neg	Neg	Neg	than €713.28
Line Producer		Neg	Neg	Neg	Neg	Neg	Neg	Neg	Neg	
Production Designer		Neg	Neg	Neg	Neg	Neg	Neg	Neg	Neg	
SFX Supervisor		Neg	Neg	Neg	Neg	Neg	Neg	Neg	Neg	
VFX Supervisor/Producer		Neg	Neg	Neg	Neg	Neg	Neg	Neg	Neg	
Costume Designer		Neg	Neg	Neg	Neg	Neg	Neg	Neg	Neg	
GROUP 2										
1st Assistant Director	Large + 3%	2174.85	2240.10	1909.62	1966.91	1856.58	1912.28	1617.87	1666.41	
Camera Operator	Large + 3%	NEG or/and 2280.93	NEG or/and 2349.35	Neg or/and 1909.62	Neg or/and 1966.91	Neg or/and 1856.57	Neg or/and 1912.27	NIR	NIR	
Location Manager*	Large + 3%	2121.80	2185.45	1962.67	2021.55	1909.62	1966.91	1591.35	1639.09	
Production Accountant	Large + 3%	2121.80	2185.45	1909.62	1966.91	1856.58	1912.28	1538.31	1584.46	
Production Manager	Large + 3%	2121.80	2185.45	1909.62	1966.91	1856.58	1912.28	NEG	NEG	
Set Decorator	Large + 3%	NEG	NEG	1909.62	1966.91	1856.58	1912.28	NIR	NIR	
Sound Mixer	Large + 3%	2174.85	2240.10	Neg or/and 1909.62	Neg or/and 1966.91	Neg or/and 1856.58	Neg or/and 1912.28	1617.87	1666.41	
Supervising Art Director	Large + 3%	NEG	NEG	Neg	Neg	Neg	Neg	NIR	NIR	
GROUP 3										
Prop Master	Large + 3%	2068.76	2130.82	1803.53	1857.64	1750.49	1803.00	1432.22	1475.19	
Art Director	Large + 3%	2068.76	2130.82	1803.53	1857.64	1750.49	1803.00	1432.22	1475.19	

	Large Plus Band 5	Large BAND 4	May'24 (+3%)	Medium Split Band 3	May '24 (+3%)	Medium Split Band 2	May '24 (+3%)	Small Band 1	May '24 (+3%)	MICRO
GRADE										
Hair Designer	Large + 3%	2068.76	2130.82	1803.53	1857.64	1750.49	1803.00	1485.26	1529.82	
HOD Modelmaker	Large + 3%	2042.23	2103.50	1803.53	1857.64	1750.49	1803.00	NIR	NIR	
Make Up Designer	Large + 3%	2068.76	2130.82	1803.53	1857.64	1750.49	1803.00	1485.26	1529.82	
Production Buyer	Large + 3%	2068.76	2130.82	1803.53	1857.64	1750.49	1803.00	1485.26	1529.82	
Prosthetics Designer	Large + 3%	2068.76	2130.82	1803.53	1857.64	1750.49	1803.00	1485.26	1529.82	
GROUP 4										
Concept Artist	Large + 3%	1962.67	2021.55	1697.44	1748.36	1644.40	1693.73	NIR	NIR	
Focus Puller/1st AC	Large + 3%	1909.62	1966.91	Neg or/and 1648	Neg or/and 1697.44	Neg or/ and 1596.50	Neg or/ and 1644.40	1442 and/or NEG	1,485.26 and/or NEG	
Key Graphic Design/ Director	Large + 3%	1909.62	1966.91	1697.44	1748.36	1644.50	1693.84	NIR	NIR	
Key Grip	Large + 3%	1909.62	1966.91	1697.44	1748.36	1644.50	1693.84	NIR	NIR	
Script Supervisor	Large + 3%	1909.62	1966.91	1697.44	1748.36	1644.40	1693.73	1339 and/or NEG	1,379.17 and/or NEG	
Costume Supervisor	Large + 3%	1750.49	1803.00	1538.31	1584.46	1485.26	1529.82	1273.08	1311.27	
VFX On Set Supervisor	Large + 3%	1909.62	1966.91	1697.44	1748.36	1644.40	1693.73	NIR	NIR	
GROUP 5										
Draughtsperson/Set Designer	Large + 3%	1856.58	1912.28	1591.35	1639.09	1538.31	1584.46	NIR	NIR	
Drapes HOD	Large + 3%	1750.49	1803.00	1591.35	1639.09	1538.31	1584.46	NIR	NIR	
1st Assistant Sound	Large + 3%	1750.49	1803.00	1538.31	1584.46	1485.26	1529.82	1379.17	1420.55	
Graphic Designer	Large + 3%	1750.49	1803.00	1538.31	1584.46	1485.26	1529.82	1220.04	1256.64	
Grip	Large + 3%	1697.44	1748.36	1538.31	1584.46	1485.26	1529.82	1220.04	1256.64	

	Large Plus Band 5	Large BAND 4	May'24 (+3%)	Medium Split Band 3	May '24 (+3%)	Medium Split Band 2	May '24 (+3%)	Small Band 1	May '24 (+3%)	MICRO
GRADE										
Key Hairstylist/Crowd Supervisor	Large + 3%	1697.44	1748.36	NIR and/or 1432.22	NIR and/or 1,475.18	NIR and/or 1379.17	NIR and/or 1420.55	NIR and/or 1166.99	NIR and/or 1,202	
Key Make Up/Crowd Supervisor	Large + 3%	1697.44	1748.36	NIR and/or 1432.22	NIR and/or 1475.18	NIR and/or 1379.17	NIR and/or 1420.55	NIR and/or 1166.99	NIR and/or 1,202	
Modelmaker	Large + 3%	1750.49	1803.00	1538.31	1584.46	1485.26	1529.82	NIR and/or 1184.50	NIR and/or 1220.04	
Standby Art Director	Large + 3%	1750.49	1803.00	1538.31	1584.46	1485.26	1529.82	1220.04	1256.64	
Key Prosthetic Artist	Large + 3%	1697.44	1748.36	NIR and/or 1390.50	NIR and/or 1,432.22	NIR and/or 1339	NIR and/or 1379.17	NIR and/or 1133	NIR and/or 1,166.99	
Transport Captain	Large + 3%	1962.66 (55hrs)	2021.54 (55 hrs)	1474.65 (55hrs)	1,518.89 (55hrs)	1474.65 (55hrs)	1518.89 (55hrs)	1474.65 (55hrs)	1,518.89 (55hrs)	
GROUP 6										
1st Assistant Accountant	Large + 3%	1591.35	1639.09	1485.26	1529.82	1432.22	1475.19	1166.99	1202.00	
2nd Assistant Director	Large + 3%	1644.40	1693.73	1485.26	1529.82	1432.22	1475.19	1220.04	1256.64	
Dressing Prop Charge-Hand	Large + 3%	1591.35	1639.09	1485.26	1529.82	1432.22	1475.19	1166.99	1202.00	
Production Co-ordinator	Large + 3%	1591.35	1639.09	1485.26	1529.82	1432.22	1475.19	1166.99	1202.00	
Standby Prop Charge-Hand	Large + 3%	1591.35	1639.09	1485.26	1529.82	1432.22	1475.19	1166.99	1202.00	
VFX Lead Data Wrangler	Large + 3%	1644.40	1693.73	1485.26	1529.82	1432.22	1475.19	1166.99	1202.00	
GROUP 7										
Assistant Art Director	Large + 3%	1644.40	1693.73	1432.22	1475.19	1379.17	1420.55	1166.99	1202.00	

	Large Plus Band 5	Large BAND 4	May'24 (+3%)	Medium Split Band 3	May '24 (+3%)	Medium Split Band 2	May '24 (+3%)	Small Band 1	May '24 (+3%)	MICRO
GRADE										
Standby Prop	Large + 3%	1485.26	1529.82	1432.22	1475.19	1379.17	1420.55	1220.04	1256.64	
Dressing Prop	Large + 3%	1485.26	1529.82	1379.17	1420.55	1326.13	1365.91	1166.99	1202.00	
Assistant Location Manager	Large + 3%	1432.22	1475.19	1326.13	1365.91	1273.08	1311.27	1113.95	1147.37	
Hairstylist [was assistant]	Large + 3%	1485.26	1529.82	1326.13	1365.91	1273.08	1311.27	1060.90	1092.73	
Make Up Artist [was assistant]	Large + 3%	1485.26	1529.82	1326.13	1365.91	1273.08	1311.27	1060.90	1092.73	
Clapper Loader/2nd AC	Large + 3%	1432.22	1475.19	1326.13	1365.91	1273.08	1311.27	1113.95	1147.37	
DIT	Large + 3%	1485.26	1529.82	1326.13	1365.91	1273.08	1311.27	1113.95	1147.37	
Nurse/Paramedic	Large + 3%	1432.22	1475.19	1326.13	1365.91	1273.08	1311.27	1060.90	1092.73	
Prosthetics Artist	Large + 3%	1485.26	1529.82	1326.13	1365.91	1273.08	1311.27	1060.90	1092.73	
Stand-by Costume	Large + 3%	1485.26	1529.82	1326.13	1365.91	1273.08	1311.27	1060.90	1092.73	
Storeperson	Large + 3%	1432.22	1475.19	1326.13	1365.91	1273.08	1311.27	NIR	NIR	
Costume Assistant	Large + 3%	1432.22	1475.19	1273.08	1311.27	1220.04	1256.64	1034.38	1065.41	
GROUP 8										
2nd Assistant Accountant	Large + 3%	1326.13	1365.91	1220.04	1256.64	1166.99	1202.00	1060.90	1092.73	
Drapes Assistant	Large + 3%	1326.13	1365.91	1220.04	1256.64	1166.99	1202.00	NIR	NIR	
2nd Assistant Sound	Large + 3%	1326.13	1365.91	1166.99	1202.00	1113.95	1147.37	1007.86/ NIR	1038.09/ NIR	
Assistant Buyer	Large + 3%	1273.08	1311.27	1166.99	1202.00	1113.95	1147.37	1007.86	1038.10	
Extras Co-ordinator	Large + 3%	1273.08	1311.27	1113.95	1147.37	1060.90	1092.73	1007.86	1038.10	
VFX Data Coordinator	Large + 3%	1273.08	1311.27	1113.95	1147.37	1060.90	1092.73	1007.86	1038.10	
VFX Data Wrangler	Large + 3%	1273.08	1311.27	1113.95	1147.37	1060.90	1092.73	1007.86	1038.10	
Assistant Editor	Large + 3%	1326.13	1365.91	1007.86	1038.10	954.81	983.45	848.72	874.18	
Assistant Set Decorator	Large + 3%	1220.04	1256.64	NIR	NIR	NIR	NIR	NIR	NIR	
Data Manager	Large + 3%	1220.04	1256.64	1007.86	1038.10	954.81	983.45	NIR and/or 848.72	NIR and/or 874.18	

	Large Plus Band 5	Large BAND 4	May'24 (+3%)	Medium Split Band 3	May '24 (+3%)	Medium Split Band 2	May '24 (+3%)	Small Band 1	May '24 (+3%)	MICRO
GRADE										
Assistant Modelmaker	Large + 3%	1299.60	1338.59	1060.90	1092.73	1007.86	1038.10	901.77 and/or NIR	928.82 and/or NIR	
3rd Assistant Director	Large + 3%	1220.04	1256.64	1060.90	1092.73	1007.86	1038.10	954.81	983.45	
Asst Production Co-ordinator	Large + 3%	1166.99	1202.00	1060.90	1092.73	1007.86	1038.10	901.77	928.82	
Accounts Assistant	Large + 3%	1038.10	1069.24	1007.86	1038.10	954.81	983.45	848.72	874.18	
Art Dept Co-ordinator	Large + 3%	1060.90	1092.73	NIR	NIR	NIR	NIR	NIR	NIR	
Video Assistant	Large + 3%	1060.90	1092.73	954.81	983.45	901.77	928.82	848.72	874.18	
Locations Assistant	Large + 3%	1007.86	1038.10	901.77	928.82	848.72	874.18	795.68	819.55	
Production Secretary	Large + 3%	1007.86	1038.10	954.81	983.45	901.77	928.82	822.20	846.87	
Set Decoration Co-ordinator	Large + 3%	1060.90	1092.73	NIR	NIR	NIR	NIR	NIR	NIR	
Transport Assistant	Large + 3%	1060.90(55)	1092.73 (55 hrs)	1060.90(55 hrs)	1092.73 (55 hrs)	1060.90 (55 hrs)	1092.73 (55 hrs)	NIR	NIR	
Facilities Manager	Large + 3%	1060.90 (55)	1092.73 (55 hrs)	1060.90(55 hrs)	1092.73 (55 hrs)	1060.90 (55 hrs)	1092.73 (55 hrs)	NIR	NIR	
Unit Driver [no vehicle]	Large + 3%	1060.90 (55)	1092.73 (55 hrs)	1060.90(55 hrs)	1092.73 (55 hrs)	1060.90 (55 hrs)	1092.73 (55 hrs)	1060.90 (55hrs)	1092.73 (55 hrs)	
GROUP 9										
2nd Assistant Editor	Large + 3%	901.77	928.82	795.68	819.55	742.63	764.91	713.28	713.28	
Art Dept Assistant	Large + 3%	901.77	928.82	795.68	819.55	742.63	764.91	713.28	713.28	
Assistant Extras Co-ordinator	Large + 3%	901.77	928.82	NIR	NIR	NIR	NIR	NIR	NIR	
Petty Cash Buyer	Large + 3%	901.77	928.82	795.68	819.55	742.63	764.91	713.28	713.28	
Production Assistant	Large + 3%	901.77	928.82	795.68	819.55	742.63	764.91	713.28	713.28	
Set Decoration Assistant	Large + 3%	901.77	928.82	NIR	NIR	NIR	NIR	NIR	NIR	
Prosthetics Technician	Large + 3%	901.77	928.82	NIR and/or 796.19	NIR and/or 820	NIR and/or 742.63	NIR and/or 764.91	713.28 and/or NIR	713.28 and/or NIR	

	Large Plus Band 5	Large BAND 4	May'24 (+3%)	Medium Split Band 3	May '24 (+3%)	Medium Split Band 2	May '24 (+3%)	Small Band 1	May '24 (+3%)	MICRO
GRADE										
Junior Hairstylist	Large + 3%	901.77	928.82	NIR and/or 796.19	NIR and/or 820	NIR and/or 742.63	NIR and/or 764.91	713.28 and/or NIR	713.28 and/or NIR	
Junior Make Up Artist	Large + 3%	901.77	928.82	NIR and/or 796.19	NIR and/or 820	NIR and/or 742.63	NIR and/or 764.91	713.28 and/or NIR	713.28 and/or NIR	
Runaround Driver [no van]	Large + 3%	915.03 (55hrs)	942.48 (55 hrs)	915.03 (55hrs)	942.48 (55 hrs)	915.03 (55hrs)	942.48 (55 hrs)	915.03 (55hrs)	942.48 (55 hrs)	
GROUP 10										
TRAINEE ALL DEPTS	Large + 3%	742.63	764.91	713.28	713.28	713.28	713.28	713.28	713.28	

BUDGET LEVELS

MICRO: Film or TV single Eligible Spend <€750,000 and TV series or serial Eligible Spend per hour <€250,000

BAND 1 [SMALL]: Film or TV single Eligible Spend €750K-€1.5m and TV series/serial Eligible Spend p/h €250K-€500K

BAND 2 [MEDIUM 1]: Film or TV single Eligible Spend €1.5m-€2.75m & TV series/serial Eligible Spend p/h €.5m-€1m

BAND 3 [MEDIUM 2]: Film or TV single Eligible Spend €2.75m-€4m and TV series/serial Eligible Spend p/h €1m-€1.5m

	Large Plus Band 5	Large BAND 4	May'24 (+3%)	Medium Split Band 3	May '24 (+3%)	Medium Split Band 2	May '24 (+3%)	Small Band 1	May '24 (+3%)	MICRO
GRADE										

BAND 4 [LARGE]: Film or TV single Eligible Spend €4m-€20m and TV series/serial Eligible Spend p/h €1.5m-€8m

BAND 5 [LARGE PLUS]: Film of TV single Eligible Spend €20m+ and TV series/serial Eligible Spend per hour €8m+

*Location manager: The agreed rate for The Location Manager accounts for variance in Hours that, on average and across the entire contract period, amount to 50 hours P/W. If inadequate staffing levels within the Location Dept. are resulting in excessive hours beyond the agreed 50 hours for the Location Manager, the Location Manager may charge OT.

NIR- Negotiable if required. For the avoidance of doubt where NIR applies, the decision for the requirement of specific grade of individual will be at the discretion of production in line with the terms of this agreement and relevant legislation.

**Up to department whether or not they want to include the floor in areas where NIR/ NEG.

This list of roles is not exhaustive, for roles that are not identified on the rate card rates will be negotiable.

These rates are minimum rates.